

Weingarten Rights

What to do if YOU are called to the office

If you know the reason, and it is non-threatening, there is no problem. But, if you suspect that there may be a problem, *any hint of reprimand, discipline, or unsatisfactory handling of a situation, call a BEA representative.* In 1975, the U.S. Supreme Court decided that employees are entitled to union representation in any meeting in which they reasonably believe that disciplinary action might result.

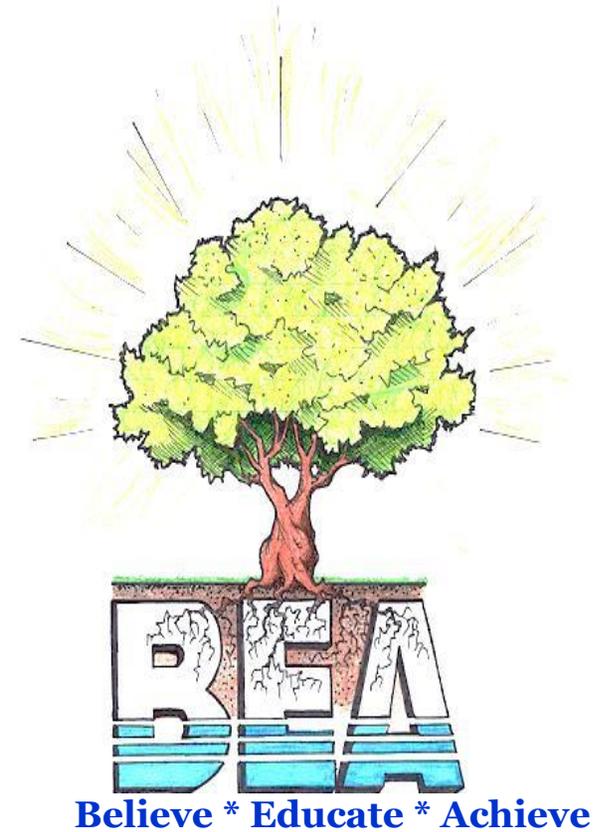
The key here is the phrase, “reasonably believe that disciplinary action might result.” If the meeting starts out friendly, and takes a turn toward inquiry or accusation, you may ask for union representation.

However, the employee must ask for union representation—it is not the responsibility of the administration to inform you of your rights to representation.

Affiliations



Braintree Education Association



Meet Your Representatives

Executive Board, 2018-2019

President—Taylor Sturtevant, *South*
(taylor.sturtevant@braintreeschools.org)

Vice President—Kyle Fredericks, *BHS*
(kyle.fredericks@braintreeschools.org)

Treasurer—Kim Tyszkowski, *Morrison*
(kimberly.tyszkowski@braintreeschools.org)

VP Membership—Rachel Herbert, *East*
(rachel.herbert@braintreeschools.org)

VP Communications—Katie Tafe, *Hollis*
(kaitlin.tafe@braintreeschools.org)

Secretary—Ann Antonelli, *Hollis*
(aantonelli@braintreeschools.org)

we can help

Board of Directors, 2018-2019

Braintree High

Victoria Joyce
Susan J. Smith

East Middle

Mary Hanson
Erin Joyce
Toni Kanen
Leanne Polson

South Middle

Kristina Macauley
Matt Sawtelle

Monatiquot

Ashley Casucci

Flaherty

Victoria Dewey
Lorraine Liston

Ross

Claire Brady

Highlands

Lindsay Linnane
Shannon Umbro

Hollis

Debbie Crowley
Lisa Pacino

Liberty

Colleen Cleveland
Julie Hankes

Morrison

Kathy Petrelli

**Your building
representatives
will keep you
updated with
important
information
about your
union,
as well as
opportunities
to get involved.
They can also
represent you
in meetings.**

Why Join the B.E.A.?

Speaking in one voice strengthens our power on the issues that matter most. In conjunction with our affiliates, we can...

- Provide legal protection of your First Amendment rights to speak freely and to support you if you suspect wrongful reprimand and termination.
- Advocate for safe and healthy working conditions
- Shape legislation to enhance students' education and support educators.
- Collectively bargain:
 - salaries
 - sick & parental leaves
 - health care
 - hours & class sizes
 - evaluation procedures

MTA Benefits

In addition to financial and insurance discount programs MTA members receive discounts at many locations, including:

