



BEAM

BRAINTREE EDUCATION ASSOCIATION MESSAGE

Officers for 2016-2017
President - Taylor Sturtevant
Vice President - Kyle Fredericks
Treasurer - Kim Tyszkowski
Membership - Rachel Herbert
Communications - Katie Tafe
Secretary - Ann Antonelli

Building Representatives

Braintree High School

Dwayne Dahlbeck
Victoria Joyce
Susan Smith
Jamie Wiggin
Emily Oliver

East Middle School

Patrick Condon
Mary Hanson
Erin Joyce

South Middle School

Kristina Macauley
Matt Sawtelle

Flaherty Elementary

Victoria Dewey
Lorraine Liston

Hollis Elementary

Lisa Pacino

Highlands Elementary

Lindsay Linnane
Shannon Umbro

Liberty Elementary

Colleen Cleveland
Julie Hanks

Morrison Elementary

Jessica Cabral

Monatiquot Kindergarten

Ashley Harmon

Ross Elementary

Claire Brady
Matt Morris

Administrative Assistants

Kathy Petrelli

Para Professionals

Leanne Polson
Debbie Crowley



A Message from the BEA President:

“One particular twist in the law: Public-sector unions now have to win support from a majority of employees in the bargaining unit, not just a majority of those voting in the certification election. Every year. And that status allows them only to negotiate a sliver of what they could before — pay raises, capped by inflation (Umhoefer).”

What you just read is a summary of the new laws governing unions in Wisconsin. This change, orchestrated by Governor Scott Walker, has forced union members into the “right to work” rule. This means unions must go through a much more arduous process to get raises, if any.

Understanding the consequences of these changes, it is obvious why teachers protested inside Wisconsin’s state house. The unions lost a major power and people were not able to negotiate over any other benefits. They had no voice in health insurance, longevity, employer handbooks, etc. “More school administrators are laying off teachers based on performance instead of longevity, conducting stricter evaluations, lengthening the work-day and tightening up on discipline (Umhoefer).”

If you read about why this change occurred, many will say the unions lost their focus. They did not communicate with their communities. They did not relay their importance to their members. They did not demonstrate what they are capable of doing to help the members, students and parents. Over the last 3 years, I have seen more being done to minimize unions than in all the previous years of my teaching career combined.

In order to stay focused, we as an executive board/rep council are moving in a proactive direction. Currently, we are working in three committees to communicate the importance and effectiveness of our union. Over the course of this year, we plan to raise more money for scholarships, assist with numerous events/organizations in Braintree, and offer more benefits to our members. We are asking members to try to participate in at least one of these events.

A cohesive, informed, powerful union can do wonders to help its members and community. This is the way to win the support for the future.

Taylor Sturtevant

For unions in Wisconsin, a fast and hard fall since Act 10. *Dave Umhoefer of the Milwaukee Journal Sentinel – Nov. 27, 2016*

RAISE UP MASSACHUSETTS

This fall, Raise Up Massachusetts, along with the MTA and BEA will be collecting signatures to put Paid Family and Medical Leave and a \$15 minimum wage on the ballot .

The Fight for \$15 will make sure workers can earn a living wage of \$15 an hour, so they can make ends meet and feed their families.

For more information visit:

<http://raiseupma.org/the-fight-for-15hour/>



Paid Family and Medical Leave will ensure that Massachusetts workers are not forced to choose between work and their own health needs or the well-being of their children and other family members.

For more information visit:

<http://raiseupma.org/campaigns/paid-leave/>



BEA Contract is coming soon!



BEA Meeting Dates

October 2017- Committee Meeting
November 14, 2017—Rep. Council Meeting
December 2017—Committee Meeting
January 9, 2018—Rep. Council Meeting
February 2018—Committee Meeting

March 13, 2018—Rep. Council Meeting
April 2018—Committee Meeting
May 8, 2018—Rep. Council Meeting
June 12, 2018—Annual Meeting

Town of Braintree Wellness

There are two more training sessions this week for the new Wellness Portal. You can attend any training session that fits your schedule. In addition, an account executive from Harvard Pilgrim will be attending the sessions in case you have any health insurance questions.

10/13/17	12:00 - 1:00pm	Town Hall-Johnson
10/16/17	3:00 - 4:00pm	Town Hall-Johnson

Ready to Retire?

If you're retiring within the next year, please attend one of the Massachusetts Teachers' Retirement System's seminars!

One of their most popular programs, "Ready for Retirement" will be presented at nine locations across the Commonwealth this fall. During this nuts-and-bolts seminar, you will learn exactly what to do--and expect--as you go through the retirement process. This free, optional program is designed for members retiring in 2018, and is held after school, from 4 to 6 p.m.

For program dates, locations and online registration information, please click the link below. If you're retiring in 2018, consider attending one of the seminars.

https://massgov.formstack.com/forms/r4r_2017

First Annual BEA Scholarship Volleyball Tournament

When: **Wednesday, November 8, 2017**

Location: Braintree High School Gymnasium

Starting time: 2:45 (High School teams) 3:30 (Other teams)

Price to Participate: \$5 per student & \$10 per adult

of Players on a Team: 6+

Deadline for signing up: **Friday October 27th, 2017**

Fundraiser: 50% of the money raised will go towards a student scholarship

Winning Team: Gets 50% of the proceeds to donate to the charity of their choice

Contact for Information: Kyle Fredericks (kfredericks@braintreema.gov)

Register: <https://goo.gl/forms/5yWQrjGUKlINyncx2>





This Fall: Earn PDPs with MTA

MTA Training and Professional Learning has scheduled the following fall programs, all of which offer 15 PDPs in Special Education, English Language Learners, and Social Emotional Learning.

Programs will take place in Quincy, Auburn, and Springfield:

Supporting Students with Special Needs in Your Classroom (15 PDPs)

Saturday, October 14, and Saturday, October 21

MTA's Auburn Regional Office

Weaving Social and Emotional Learning (SEL) into Your Classroom to Make a Big Difference for Special Needs Students (15 PDPs)

Saturday, October 21, and Saturday, November 18

Westfield State University

Supporting ELLs in Your Classroom (15 PDPs)

Saturday, November 18, and Saturday, December 9

MTA's Auburn Regional Office

Fine-Tuning Phonics Instruction for Students with Learning Difficulties (15 PDPs)

Saturday, December 9, and Saturday, December 16

MTA Quincy Headquarters

Supporting ELLs in Your Classroom (15 PDPs)

Saturday, December 9, and Saturday, December 16

MTA Quincy Headquarters

All programs are \$50 each. Sign up today.

Hollis Halloween 5K

The BEA is sponsoring a table at this year's Hollis Road Race.

Feel free to stop by for fun, candy and games!

When: **Sunday October 29th 9:00 am-1:00 pm**

Where: **Braintree's Town Hall**

Race Registration: <https://my.racewire.com/event/5177>



2017—2018 Pay Day Schedule

October 19	February 22
November 2	March 8
November 16	March 22
November 30	April 5
December 14	April 19
December 28	May 3
January 11	May 17
January 25	May 31
February 8	June 14
	June 28